

Privacy Policy

Marzipan Tech Website · Last updated: September 29, 2026

This Privacy Policy explains how Marzipan Tech LLC ("Marzipan Tech", "we", "us" or "our") collects, uses, shares and protects personal information when you visit <https://www.marzipantech.ai> (the "Website"), contact us, or apply to work with us. By using the Website, you acknowledge the practices described in this Privacy Policy.

Who We Are

Marzipan Tech LLC is a Delaware limited liability company located at 135 W 41st St., New York, NY 10036, USA. We are responsible for the personal information described in this Privacy Policy. You can reach us at info@marzipantech.ai.

Information We Collect

Information you give us

- **Contact and inquiry forms:** your name, email address, company, and the content of your message.
- **Careers and talent network form:** your name, email address, phone number, area of interest, available start date, LinkedIn profile, and anything else you choose to share with us.
- **Communications:** information you provide when you email us, book a meeting with us, or otherwise correspond with us.

Please do not send us sensitive personal information (for example, health information, government identification numbers, or financial account details) through the Website.

Information collected automatically

When you visit the Website, our website platform and analytics tools automatically collect certain technical information, such as your IP address, browser type, device type, operating system, referring URLs, pages viewed, and the dates and times of your visits. This information is collected using cookies and similar technologies.

How We Use Information

We use personal information to:

- Respond to your inquiries and communicate with you about our services;
- Evaluate applications and expressions of interest in working with us;
- Operate, maintain, secure and improve the Website;
- Understand how visitors use the Website;

- Send you business communications you have requested or that relate to an existing relationship, which you can opt out of at any time;
- Comply with legal obligations and protect our rights, property and safety, and those of others.

If you are located in the European Economic Area or the United Kingdom, we process your personal information on the basis of your consent, our legitimate interests in operating our business and responding to inquiries, steps taken at your request before entering into a contract, and compliance with legal obligations.

How We Share Information

We do not sell your personal information, and we do not share it for cross-context behavioral advertising. We share personal information only as follows:

- **Service providers:** companies that help us run our business and the Website, such as our website hosting and forms provider (Wix.com), email, scheduling and customer relationship management tools. These providers may use personal information only to provide services to us.
- **Professional advisers:** lawyers, accountants and similar advisers, under duties of confidentiality.
- **Legal requirements:** when required by law, subpoena or other legal process, or when we believe disclosure is necessary to protect rights, property or safety.
- **Business transfers:** in connection with a merger, acquisition, financing, or sale of all or part of our business, subject to this Privacy Policy.

Cookies

The Website uses cookies that are necessary for it to function, as well as cookies that help us understand how the Website is used. You can control or delete cookies through your browser settings. Disabling some cookies may affect how the Website works.

Data Retention

We keep personal information only for as long as reasonably necessary for the purposes described in this Privacy Policy, including to respond to inquiries, maintain business records, and comply with legal obligations. We generally keep talent network and application information for up to two years, unless you ask us to delete it sooner.

Security

We use reasonable administrative, technical and physical safeguards designed to protect personal information. No method of transmission over the internet or electronic storage is completely secure, so we cannot guarantee absolute security.

Your Rights and Choices

Depending on where you live, you may have the right to request access to, correction of, or deletion of your personal information; to object to or restrict certain processing; to request a portable copy of your information; and to withdraw consent where processing is based on consent. You may also opt out of marketing communications at any time by using the unsubscribe link in our emails or by contacting us.

To make a request, email info@marzipantech.ai. We may need to verify your identity before responding. We will not discriminate against you for exercising your privacy rights. If you are in the European Economic Area or the United Kingdom, you also have the right to lodge a complaint with your local data protection authority.

International Transfers

We are based in the United States, and our service providers may process information in the United States and other countries. Where required, we rely on appropriate safeguards for transfers of personal information outside the European Economic Area or the United Kingdom.

Children

The Website is intended for business users and is not directed to anyone under 18. We do not knowingly collect personal information from children. If you believe a child has provided us with personal information, please contact us and we will delete it.

Links to Other Websites

The Website may link to third-party websites and services, such as LinkedIn or scheduling tools. We are not responsible for the privacy practices of those third parties, and we encourage you to review their privacy policies.

Changes to This Privacy Policy

We may update this Privacy Policy from time to time. When we do, we will revise the "Last updated" date above. Material changes will be posted on the Website.

Governing Law

This Privacy Policy is governed by the laws of the State of New York, excluding its conflicts of law rules.

Contact Us

If you have questions about this Privacy Policy or our privacy practices, contact us:

- By email: info@marzipantech.ai
- By mail: Marzipan Tech LLC, 135 W 41st St., New York, NY 10036, USA
- Through our website: <https://www.marzipantech.ai/contact>